

**SUMMARY OF THE MAIN RESOLUTIONS ADOPTED BY THE GENERAL ANNUAL ORDINARY AND EXTRAORDINARY SHAREHOLDERS MEETING OF KIMBERLY-CLARK DE MÉXICO, S.A.B. DE C.V., CELEBRATED ON MARCH 2<sup>nd</sup>, 2023.**

1. The report of the Chief Executive Officer (CEO) regarding the operations of the Company during the fiscal year from January 1<sup>st</sup> to December 31<sup>st</sup>, 2022, prepared in accordance with Article 172 of the General Corporations Law (*Ley General de Sociedades Mercantiles*), was duly presented to the Shareholders Meeting by the CEO of Kimberly-Clark de México, S.A.B. of C.V. (the "**Company**"), and was approved by the Shareholders' Meeting.
2. The opinion pursuant to Article 28, section IV, subsection c) of the Securities Market Law (*Ley del Mercado de Valores*) was duly presented by the Board of Directors regarding the report of the CEO previously approved by the shareholders of the Company, and was approved by the Shareholders' Meeting.
3. The opinion pursuant to Article 28, section IV subsection b) of the Securities Market Law (*Ley del Mercado de Valores*) was presented by the external auditor with respect to the progress of the Company and its operations, for the fiscal year ending on December 31<sup>st</sup> 2022, and was approved by the Shareholders' Meeting.
4. The individual and consolidated Financial Statements of the Company as of December 31<sup>st</sup> 2022 were approved in all their parts, in the form in which they were submitted for the Shareholders Meeting's consideration.
5. The report in compliance with Article 172 subsection b) of the General Corporations Law (*Ley General de Sociedades Mercantiles*) presented to the Shareholders Meeting by the Board of Directors, regarding the main accounting and information policies and criteria followed in the preparation of the financial information of the Company corresponding to the fiscal year between January 1<sup>st</sup> and December 31<sup>st</sup> 2022, was approved by the Shareholders' Meeting.
6. The report in compliance with the provisions of section XIX of Article 76 of the current Income Tax Law (*Ley del Impuesto Sobre la Renta*), which describes the company's compliance with the individual tax obligations for the fiscal year ending on December 31<sup>st</sup>, 2021 was approved by the Shareholders' Meeting.
7. The report in compliance with Article 28, section IV, subsection a) of the Securities Market Law (*Ley del Mercado de Valores*), which describes the activities carried out by

the Audit and Corporate Practices Committee during the fiscal year ending on December 31<sup>st</sup> 2022, was approved by the Shareholders' Meeting.

8. It was agreed that the net income for the year ending on December 31<sup>st</sup>, 2022, amounts to \$4,936,311,301.00 Mex. Cy. (Four thousand nine hundred and thirty six million three hundred and eleven thousand three hundred and one Pesos 00/100 Mexican Currency), which includes participation in the result of subsidiary companies in the amount of \$1,057,334,541.00 Mex. Cy. (One thousand fifty seven million three hundred thirty-four thousand five hundred forty one Pesos 00/100 Mexican Currency), which is reflected in the individual Income Statement of the Company for the year ending on December 31<sup>st</sup> 2022, will be fully applied to the retained earnings account of previous exercises.
9. The resignation of Maria Henry to her position as member of the Board of Directors was accepted, as well as the resignation presented by Jorge Babatz García, Juan Carlos Machorro Guerrero and Aarón Llevet Velasco, the latter being effective as of July 18, 2023, from their positions as substitute members of the Board of Directors of the Company. Likewise, note was taken of the regrettable death of Jesús González Laporte. Nelson Urdaneta was appointed in replacement of Maria Henry as member of the Board of Directors. Also, Emilio Cadena Rubio was appointed in replacement of Jorge Babatz García, Esteban González Guajardo in replacement of Jesús González Laporte, Paola Morales Vargas in replacement of Juan Carlos Machorro Guerrero, and Alicia María Enciso Cordero in replacement of Aarón Llevet Velasco, the latter being effective July 18, 2023, as alternate members of the Board of Directors of the Company.
10. Mr. Emilio Carrillo Gamboa was ratified in his position as President of the Audit and Corporate Practices Committee of the Company, and all acts carried out by the President of the Audit and Corporate Practices Committee in the legal performance of his duties during the fiscal year comprised between January 1<sup>st</sup> and December 31<sup>st</sup>, 2022, were ratified and approved by the Shareholders' Meeting.
11. In accordance with the provisions of Article 26 of the Securities Market Law (*Ley del Mercado de Valores*), the independent members of the Board of Directors, as well as the Secretary non-member of the Board of Directors, were all ratified.
12. The remuneration for members of the Board of Directors, permanent and substitute, who are not full-time employees and do not receive salaries from the Company, as well as for the Secretary, for the fiscal year ending on December 31<sup>st</sup> 2023 or until another Shareholders' Meeting does not resolve something different, was approved in the amount of \$115,000.00 Mex. Cy. (One hundred and fifteen thousand Pesos 00/100 Mexican Currency), for each meeting of the Board of Directors and of Committees constituted by the latter, that they attend during said fiscal year 2023.

13. The report presented to the Meeting by the Board of Directors through its Chairman regarding the Company's policies on the acquisition of its own shares was approved.
14. It was approved to pay in cash a dividend equal to \$1.62 Mex. Cy. (One Peso 62/100 Mexican Currency) per share, to each of the ordinary, nominative shares, without expression of nominal value, in circulation of Series "A" and "B". Such dividend will be paid through 4 (four) exhibitions, each one of \$0.405 Mex. Cy. per share, on April 13, July 6, October 5, and December 7, 2023, , which represent the paid-in capital stock and which are issued, subscribed, fully paid and released on each of the dates on which payment of said exhibitions is due.
15. It was approved to pay the exhibitions against the balance of the net tax profit account from the year 2014 and subsequent, the latter taking into account the provisions of Articles 140 and 164 of the current Income Tax Law and other applicable provisions.
16. It was approved to cancel up to 19,537,635 common nominative, non-par value, Class I shares representative of the fixed portion of the capital stock of the Company, of which 8,877,793 shares correspond to Series "A" and 10,659,842 shares correspond to Series "B", acquired by the Company through the share repurchase program approved by the Meeting held on February 23, 1995. An amendment to Article Fifth of the Company's bylaws was approved according to mentioned cancelation of shares.
17. It was agreed to authorize the Secretary of the Board of Directors to publish the informative notice or notices related to the payment of the exhibitions approved at the Shareholders Meeting, in the media and on the dates he deems appropriate, in accordance with the applicable legal provisions and make all the determinations that he deems convenient.

In Mexico City, on March 2<sup>nd</sup>, 2023.



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**Alberto G. Saavedra Olavarrieta**  
Secretary of the Board of Directors  
Kimberly-Clark de México, S.A.B. de C.V.